

Circular no. BGA/C & M/2025/ ২৫৩

09 November 2025

To All Hon'ble Members of BGMEA

Subject: Clarification Regarding Recent Communications from RSC.

Dear Sir,

Greetings from Bangladesh Garments Manufacturers and Association (BGMEA).

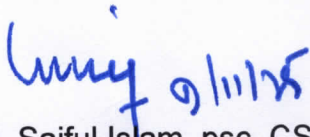
It has come to our attention that the Managing Director of RMG Sustainability Council (RSC) has recently circulated a letter to factories concerning a non-OSH (Occupational Safety and Health) complaints mechanism. We would like to inform you that the matter is currently under review, and BGMEA Management is in close communication with the RSC to clarify its position through a constructive dialogue.

A final position on this issue will be communicated upon discussion in the upcoming RSC Board Meeting. Until then, we kindly request all member factories not to respond to any communications, letters, or circulars from the RSC related to the non-OSH complaints mechanism. This will help ensure a consistent and coordinated approach aligned with BGMEA's policies and guidance.

We sincerely appreciate your understanding and cooperation.

Your cooperation in this regard will be highly appreciated.

Thanking you,



Major Md. Saiful Islam, psc, CSCM (Retd)
Secretary (Acting)

BANGLADESH GARMENT MANUFACTURERS & EXPORTERS ASSOCIATION (BGMEA)

বাংলাদেশ পোশাক প্রস্তুতকারক ও রপ্তানীকারক সমিতি

— বাংলাদেশ তৈরি —